



Minutes from the IRSC Presidential Committee Meeting
February 14, 2020

Present: Vicki Davis, Search Committee Chair, presiding; Sandy Kruschke, Jose Colorado, Mark Larson, Brian Schmitz, Christa Luna, Susanne Clemons, Jennifer Capers, Julie B. ...
Absent: Tony George and Armon Casparyan
Others: Bruce Fraser

Welcome

Vicki Davis, Chair of the Presidential Search Committee, welcomed everyone to the search committee meeting.

Open to Public Comment

Chair Davis asked if anyone from the public wanted to make a comment. Dr. Bruce Fraser stated he would be representing the ...

Dr. Fraser asked that the interest and perspective of the faculty be taken into consideration in the decision. Chair Davis stated that the Board will take the faculty's perspective into account.

Review and Approval of January 28, 2020 Search Committee Meeting Minutes

The minutes of the January 28, 2020 Search Committee Meeting were reviewed and approved by the committee. On a motion made by Sandy Kruschke, seconded by Mark Kruschke and passed by the committee, the minutes of the January 28, 2020 Search Committee Meeting were approved.

Implicit Bias Training

A copy of the presentation is included in the minutes. Members of the committee

Review of Input Survey and Listening Sessions

Chair Davis introduced AGB members Mr. Paul Moore, Dr. Melissa Trotta, and Dr. Rod McDavis who would review the results of the input survey and listening sessions. Mr. Moore thanked the District Board of Trustees for the opportunity to serve on the AGB. He expressed his appreciation for the hospitality of all 16 members of the Board. He stated this was a momentous

listening sessions went very well with strong participation of 157 participants. Mr. Moore went over questions from the input survey for those that may not have participated. Mr. Moore wanted to thank Suzanne Parsons for

Chair Davis thanked the AGB members for their hard work and

Search Profile back at the next date for a second review. Chair Davis recommended meeting at 1:00 p.m. on February 25, 2020. The committee would continue the review of the profile but not take any official action until the following meeting. Dr. Rod McDavis

Mr. Moore stated we would continue the review of the Search Profile by each section to determine if any edits were recommended by the Search Committee. Changes to the Search Profile were recommended by

The Invitation

AGB Search requests to change the first "remarkable" in paragraph #1 to "extraordinary". Dr. Melissa Trotta recommends changing the word "supreme" to "unwavering" in the second paragraph. Chair Davis asked the committee if any other changes with this section and none were recommended.

About Indian River State College, page 4

Chair Davis recommended removing the word "and" from the sentence "The college is a public institution of higher education" and "and" were recommended.

Campuses and Education Centers, pages 6-9

No changes recommended for page 6. Christa Luna recommended changing the picture of the Florida State University building on page 7. No other recommended changes to paragraph on page 8 – Christa Luna agreed to provide the additional language. Suzanne Clemens also recommended that the word "and" be removed from the sentence "The college is a public institution of higher education" and "and" were recommended.

Points of Distinction, pages 10-11

Ms. Zero recommended getting a better photo of the Aspen Award – Chair Davis agreed and recommended a photo of the award. Ms. Zero recommended changes to pages 10-11.

Treasure Coast by Doreen Boyd, pages 12-13

Chair Davis recommended moving the photo of the award to the first line and list the committee members. Chair Davis recommended changes to the cultural arts and additional language. Jennifer Capers recommended coupling with the second bullet.

Believes it needs to be more of a focus on the arts and would like to see language in the section, page 15. Recommended to change the title about page 15.

pages 12-13

Desired Characteristics of Candidates, pages 14-15

bullet 5. Mr. Moore stated that it's up to the committee but welcomed Dr. McDavis to speak to that as many candidates as possible but defer to the judgments of the committee. Chair Davis stated to raise an opportunity to recruit a candidate that has War College teaching experience. Majority of the

Opportunities for the Next President, page 16

language to the same bullet regarding grants and bilingualism – Emily Brum recommended adding the

The Nomination and Application Process, page 17

Ms. Moore recommended changing the application deadline to mirror the approved timeline. No further changes recommended to page 17.

A review of the current IPSC Strategic Plan was presented. Minutes from the previous meeting were reviewed.

As a follow-up to Dr. Fraser's question in the public address, Chair Davis asked if there was going to be

Chair Davis stated that the final review of the Presidential Search Profile was approved.

Review and Approval of Advertising, Ad Text, and Outreach Plan

The committee discussed the advertising plan, which includes a series of media outlets plus sourcing on LinkedIn via Moore members approved.

Chair Davis approved changing the deadline date to April 15, 2020.

Mr. Moore stated the Outreach Plan are sources that have been helpful for IRSC in the previous election. Search Committee will reach out to these individuals and have obtained excellent candidates in the past.

Discussion of Search Launch and Deadline

The committee approved changing the application deadline to April 15, 2020 – after discussion, the decision was made to launch the search.

Mike Adams recommended that if IRSC ran an advertisement regarding Dr. Moore's retirement, we could reach out to the media and have a press release. Chair Davis approved.

Chair Davis asked when would be the search launch date. Mr. Moore stated the search would launch when the committee approves.

Chair Davis called for a Vote on agenda items #7 and #8. Sandy Kirtshick motioned to approve with the Committee.

Discussion and Approval of AGB Candidate

Mr. Moore recommended the candidate, recognized by qualifications. He felt the candidate was friendly. Mr. Moore recommends the search committee reviews all candidates and not just the top candidates.

Committee Vote on AGB Candidates

The committee vote on AGB candidates was approved.

